



CAREERS 4.0

Career Guidance 4.0 Dissemination National Event Greek National Report

December 2025

CONTEXT

Grant agreement	2023-1-RO01-KA220-VET-000153980
Programme	Erasmus +
Key action	Cooperation partnerships in vocational education and training
Action	Strategic Partnerships
Project title	Careers4.0
Project starting date	01/12/2023
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Project end date	30/11/25
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Description of the event

1. Event Overview

A dissemination and hands-on training event for the Careers4 project was successfully organised on 21 November in Athens, Greece. The event aimed to present and demonstrate the Careers4 tools and methodology, focusing on innovative approaches to career guidance through the use of Artificial Intelligence, immersive technologies, and interactive career information systems.

The event gathered a total of 44 participants, all professionally or academically involved in the field of career guidance and counselling.

2. Participants' Profile

The event was attended by a diverse group of stakeholders, ensuring wide dissemination across different career guidance contexts. Participants included:

- Career guidance practitioners working as freelancers
- Career counsellors working in schools
- Professionals from OAED / Public Employment Services
- Career practitioners working in NGOs supporting refugees and vulnerable groups
- Staff from career guidance and career development centres
- Master's degree students specialising in career guidance and counselling

This diversity facilitated rich discussion and demonstrated the applicability of the Careers4 tools across multiple professional settings.

3. Agenda and Content

The agenda combined presentations, demonstrations and experiential learning activities, allowing participants to actively engage with the platform.

The main thematic areas covered were:

- **Chatbot: Skills Assessment and Career Guidance using Artificial Intelligence**
 - Tool overview
 - Practical exercise through role-playing scenarios
- **Immersive Self-Discovery – Interest Assessment based on the Metaverse**
 - Individual exploration
 - Group-based hands-on practice
- **Career Information through Infographics**
- **Practical Exercise: Utilisation of the Careers4.0 System**
 - Design of a **micro-workshop** using the platform
- **Discussion and Feedback Session**

The structure of the agenda ensured a balanced combination of theory, demonstration and practice.

Dissemination Event Agenda



Careers4.0_ Εργαστήριο Ψηφιακών Εργαλείων

21 Νοεμβρίου 2025
ΑΣΠΑΙΤΕ, Ν.Ηράκλειο

Πρόγραμμα Εργαστηρίου

09:30 – 09:45	Καλωσόρισμα
09:45 – 10:30	Chatbot: Αξιολόγηση δεξιοτήτων και καθοδήγηση με χρήση τεχνητής νοημοσύνης Επισκόπηση εργαλείου Πρακτική εξάσκηση: role playing
10:30 – 11:30	Εμβυθιστική αυτοανακάλυψη- αξιολόγηση ενδιαφερόντων βασισμένη στο Metaverse Ατομική περιήγηση και εξάσκηση σε ομάδες
11:30 – 11:45	Διάλειμμα
11:45 – 12:15	Επαγγελματική πληροφόρηση με infographics
12:15 – 13:00	Άσκηση αξιοποίησης του συστήματος Careers4.0 – Σχεδιασμός micro-workshop
13:00 – 13:15	Συζήτηση – Ανατροφοδότηση
13:15 – 13:20	Αξιολόγηση εργαστηρίου

Feedback from workshops

Feedback from participants was collected through an evaluation form, including both closed-ended questions and open-ended comments. Overall, the responses indicate a very high level of satisfaction with the content, structure and relevance of the event. Participants were asked to rate the following statements:

- The content of the event was clear and easy to understand
- The content of the event is relevant to my work
- The speakers were very knowledgeable about the subject matter
- The information presented was useful
- The event offered new ideas and knowledge

Across all five questions, responses were overwhelmingly positive, with the vast majority of participants selecting “Very much” or “Absolutely”. This confirms that the event content was perceived as clear, highly relevant to professional practice, informative and innovative, and that the presentations successfully introduced new knowledge and approaches in the field of career guidance.

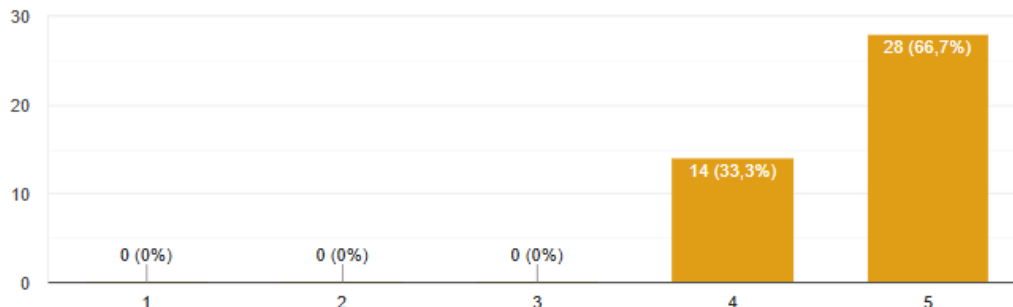
The responses are presented in the following diagrams:

The content of the event was clear and easy to understand

Το περιεχόμενο της εκδήλωσης ήταν ξεκάθαρο και εύκολα κατανοητό.

 Αντιγραφή γραφήματος

42 απαντήσεις

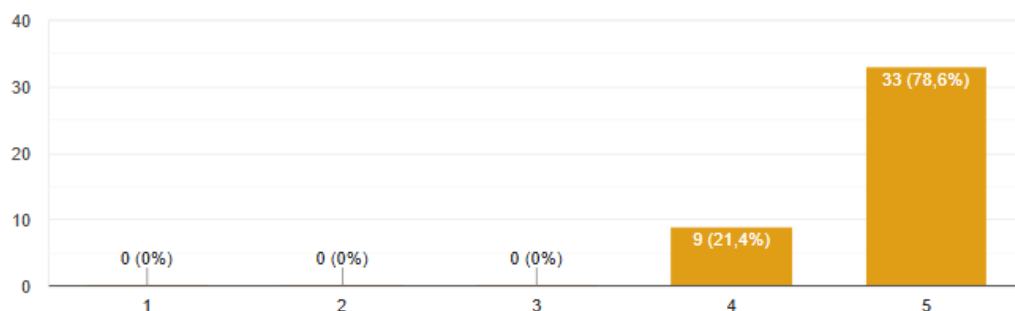


The content of the event is relevant to my work

Το περιεχόμενο της εκδήλωσης είναι συναφές με το αντικείμενο εργασίας μου

 Αντιγραφή γραφήματος

42 απαντήσεις

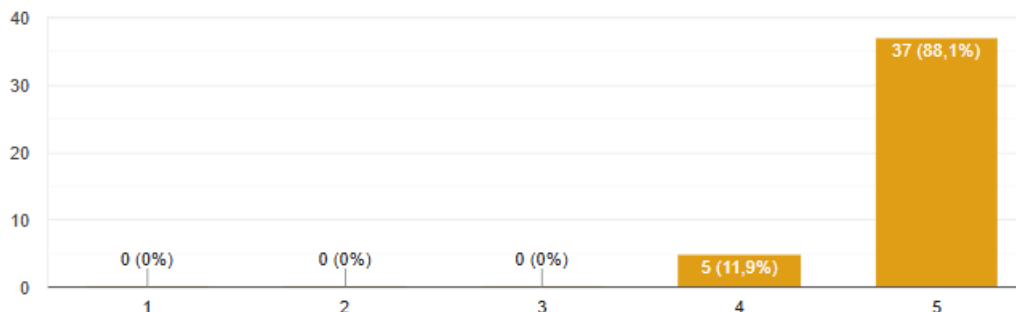


The speakers were very knowledgeable about the subject matter

Οι ομιλητές γνώριζαν καλά τη θεματολογία

 Αντιγραφή γραφήματος

42 απαντήσεις

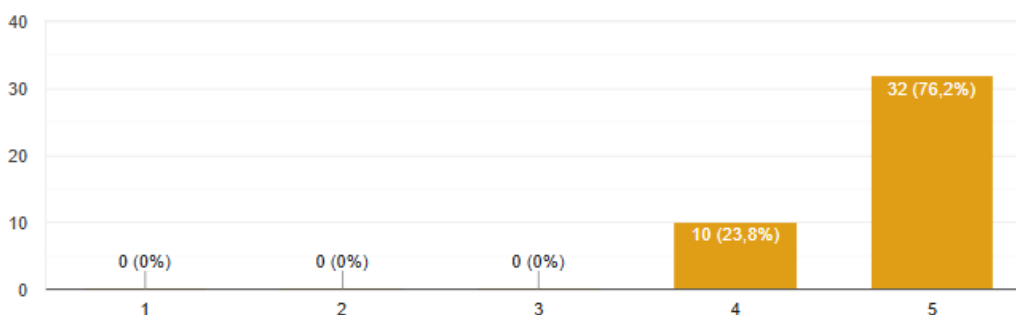


The information presented was useful

Οι πληροφορίες που παρουσιάστηκαν ήταν χρήσιμες

 Αντιγραφή γραφήματος

42 απαντήσεις

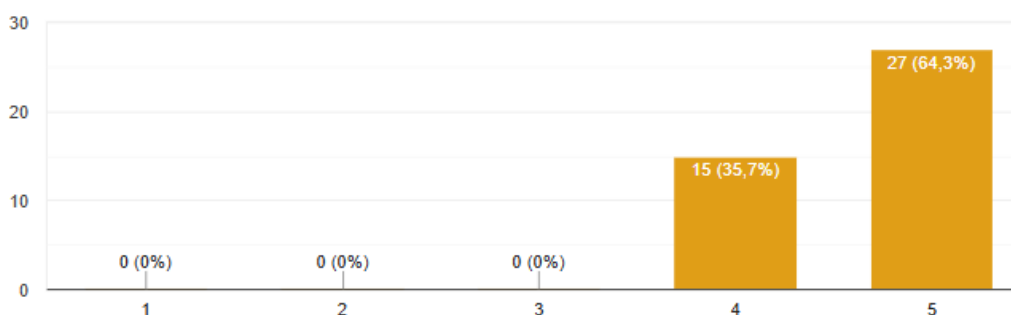


The event offered new ideas and knowledge

Η εκδήλωση που προσέφερε καινούριες ιδέες και γνώσεις

 Αντιγραφή γραφήματος

42 απαντήσεις



The open-ended feedback further reinforced the positive evaluation of the event. Participants consistently highlighted:

- The practical value of the Careers4 tools and their immediate applicability in counselling practice
- The innovative use of 4.0 technologies, particularly the metaverse-based interest assessment, which was described as engaging, interactive and attractive for young users

- The clarity and reliability of the skills assessment, providing a comprehensive profile of clients
- The well-structured career information, presented in an accessible and visually appealing way
- The strong connection between interests, skills and professions, supporting meaningful dialogue with clients
- The overall user-friendly experience, even for less experienced users

Many participants expressed strong intention to integrate the tools into their professional practice, particularly in schools, career counselling sessions and work with beneficiaries.

Suggestions for Improvement

Alongside the positive feedback, participants provided constructive suggestions aimed at further improving the platform and user experience, including:

- Larger text size and improved image resolution within the metaverse environment
- Faster loading times in some metaverse rooms
- More examples of real-life case studies
- Additional customisation options for users
- The option to download reports in more file formats
- A short introductory tutorial before entering the metaverse
- Expansion of the career information section to include more professions

These suggestions reflect a high level of engagement with the tools and provide valuable input for future refinement and development.

Fotos from the event





